## PCGHealth & Human Services™

Health Benefit Exchange: Overview

Nevada Department of Health and Human Services

February 2, 2011



## **Agenda**

- Introductions
- Purpose of the Public Forums
- Overview of the Health Benefit Exchange
  - What is an Exchange
  - Core Responsibilities
- Key Decisions for Nevada
- Open Discussion
- Wrap-Up and Next Steps

## **Purpose of the Public Forums**

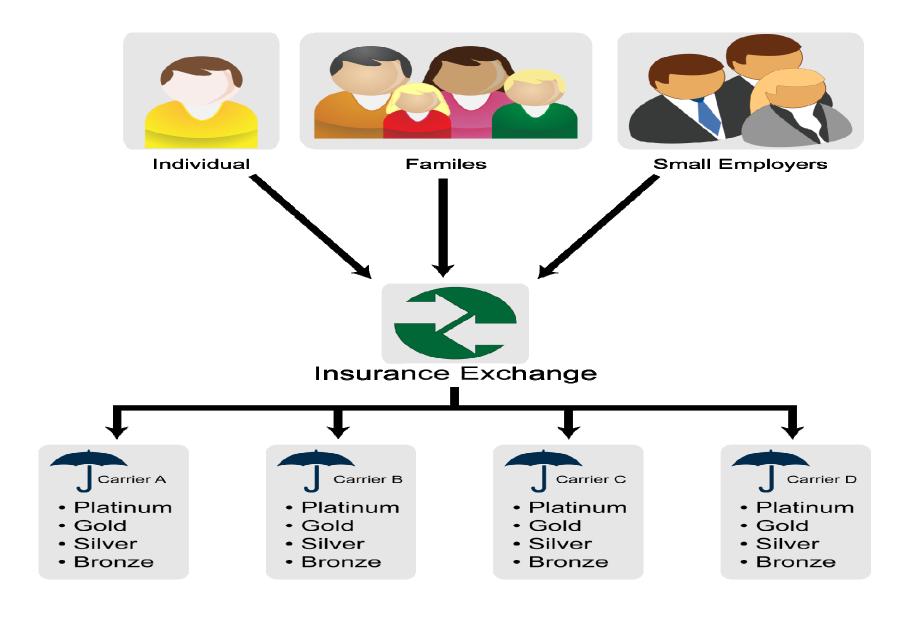
 Gather input from the public on key issues pertaining to the establishment of a Health Benefit Exchange.

 Provide information to the public on the state's approach to planning, designing and developing an Exchange for Nevada.

# Overview of the Health Benefit Exchange | What is it?

- "Expedia" for health insurance:
  - Organized commercial insurance marketplace for individuals and small employers (up to 50 employees)
  - Enables consumers to review/compare plans, and enroll in coverage
- One-stop shop for publicly subsidized health coverage:
  - Medicaid
  - Nevada Check Up (CHIP)
  - Subsidized commercial insurance
- Source of information on carriers and plan performance

## **Exchange | A Structured Marketplace**



## **Exchange | Core Responsibilities**

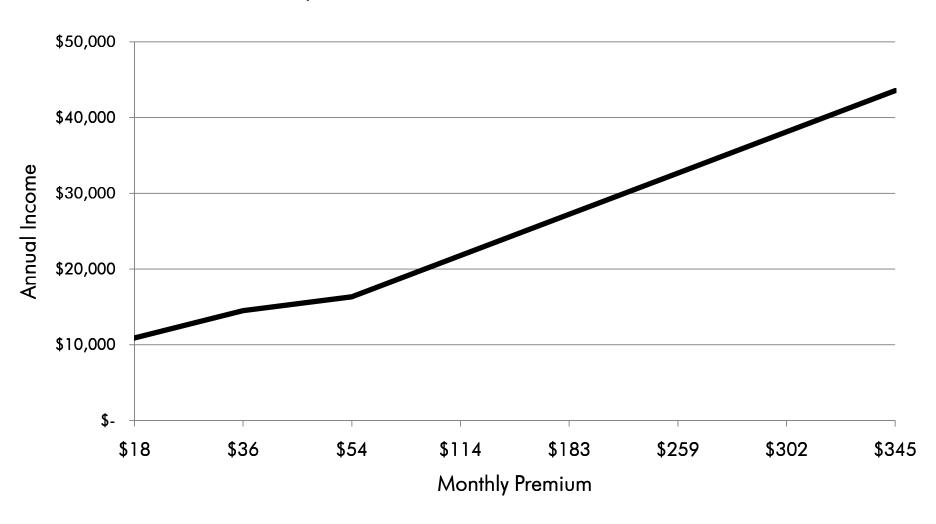
- Develop single, streamlined eligibility process for all public health coverage programs
- Offer "qualified health plans" in five benefit groups, which will differ based on point-of-service cost sharing (e.g., co-pays, co-insurance, deductibles):
  - Platinum (90%)
  - Gold (80%)
  - Silver (70%)
  - Bronze (60%)
  - High Deductible Health Plan

## **Exchange | Core Responsibilities**

- Offer health plans in the individual and small group markets:
  - Premium subsidies and lower out-of-pocket costs available to eligible individuals and families with income up to 400% of the Federal Poverty Level (e.g., up to \$43,561 for an individual)
  - Premium subsidies available to small employers with lower-wage employees
- Develop "calculator" to enable people to estimate total cost of coverage (e.g., premiums, co-pays, deductibles)

## **Exchange Individual Subsidy Amounts**

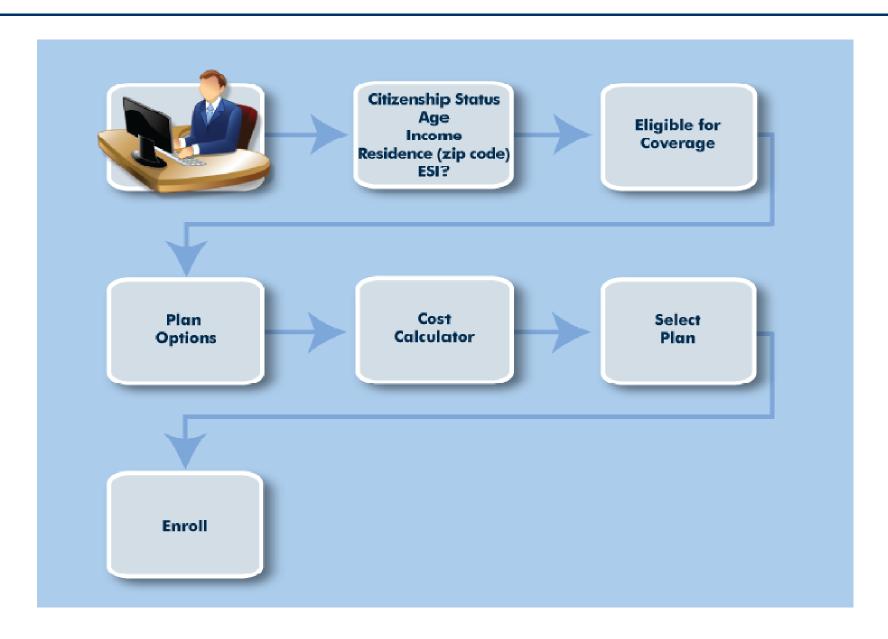
#### Monthly Premium Based on Annual Income



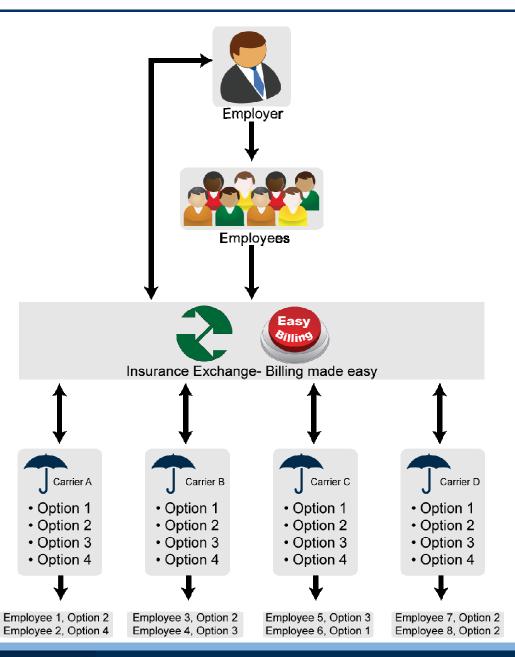
## **Exchange | Core Responsibilities**

- Establish call center and customer service unit to assist consumers
- Develop multiple channels (i.e., web, phone, mail, walk-in) to enable people to shop for insurance, compare health plans, and enroll in coverage
- Rate health plans and offer decision-support tools to assist consumers
- Certify exemptions under the individual mandate and report information to federal agencies

## **Exchange | Individual Shopping Experience**



## **Exchange | Small Employer Options**



## **Exchange | Key Decisions for Nevada**

- What are the goals of the Nevada Exchange?
  - Connect people to health insurance
  - Promote change in the health insurance market
- Who should run the Exchange?
  - State agency, quasi-public authority, or non-profit entity
- How will the Exchange help individuals and small employers compare plans and purchase health insurance?
  - Pro-active outreach and education
  - Cost and quality rankings of health plans

## **Exchange | Key Decisions for Nevada**

- How will the Exchange operate alongside the existing individual and small group markets?
  - Same plans offered inside and outside the Exchange
  - Rating and underwriting rules comparable
- Should the state establish one Exchange or two?
  - Combined Exchange serving individual and small group markets – OR – separate Exchanges
- How will the Exchange interact with Medicaid/CHIP?
  - Continuity of coverage across programs
  - Reduce churn between programs

## **Exchange Next Steps**

- Upcoming public forums focused on:
  - Small employers
  - Consumer shopping experience
  - The effect on the commercial market
  - How the Exchange aligns with Medicaid/CHIP programs
- Establish governance and administrative structure
- Prepare strategic plan and roadmap to develop an Exchange